



The Royal Caledonian Curling Club is seeking an experienced and well organised coach to join our team in helping to nurture and develop curlers in the performance development pathway programmes, including RCCC Academy.

The successful candidate(s) will support curling athletes and coaches with high quality coaching and mentoring, influencing and contributing the sport's future success.

JOB DESCRIPTION	
Job Title:	Performance Development Coach
Primary Location:	Stirling
Reports to:	Head of Development and Curling Performance Director
Employment Status:	Full-time or part-time / job share considered; maternity cover starting June 2016 for at least 6 months up to 1 year.
Salary:	£24,000 / annum for full-time position

RESPONSIBILITIES OF THE POST
Responsibilities:- • Develop selection policies/procedures, develop programme content, produce budgets, source equipment, produce athlete and coach agreements • Select Academy technical coaches and support their training & development including mentoring on-ice coaching, off ice programme support and competition support • Deliver Academy training, programme content, ice booking, support service staff, accommodation, travel, athlete training, etc. • Contribute to the compilation and analysis of performance data on athletes/teams • Support teams and coaches at major junior competitions, domestic and overseas including Slam competitions, European Junior Curling Tour (EJCT) competitions, National Championships and World Championships • Work collaboratively on talent identification initiatives in conjunction with junior clubs • Arrange workshops on specific topics eg nutrition to take place at junior slam events helping to educate & up-skill junior competitors, parents and coaches • Conduct athlete end of season reviews in collaboration with other coaches • To prepare, work within, monitor and report on the budget for the performance development part of the Operational Plan. • Provide technical information and analysis reports to the relevant committees and managers that will support the seamless performance structure • Ensure RCCC website performance content is kept relevant and up to date • Communication through weekly performance staff meetings and regular development staff meetings • Other duties as may reasonably be required



QUALIFICATIONS AND EXPERIENCE		
Factor	Essential	Desirable
Qualifications and Attainments	- Coaching qualification in curling or another sport - Driving Licence and access to a vehicle	- Educated to degree level or a professional qualification in sports related subject or relevant experience - Hold Safeguarding & Protecting Children certificate
Work and Other Experiences	- Managing people, budgets and projects - Writing, developing and evaluating plans and reports	- Working with committees and volunteers - Planning / organising events
Skills	- Demonstrable interpersonal and communication skills - Evidence of research, analytical and decision making skills - Track record of building effective relationships - Strong organisational and planning skills - Competent IT skills	- Demonstrable negotiating skills - Leadership and management skills and evidence of leading groups / teams.
Disposition and Personal Qualities	- An ability to work with others, motivate, provide direction and influence - Versatility and creativity - An ability to demonstrate confidence, empathy, enthusiasm and initiative	
Special Aptitudes	- The ability to undertake flexible working hours including frequent evenings and weekends - Must hold EU passport with ability to travel abroad to competitions	

This post is part funded by  the national agency for sport

The Royal Caledonian Curling Club is an equitable employer and welcomes applications from people from all communities.

The successful candidate(s) must complete an Enhanced Disclosure / PVG to ensure eligibility to work with children

Closing date for applications is 9 May 2016.