RCCC Board meeting minute

24th November 2025 - online via Zoom

Adopted on: **2026.01.24**
Last reviewed on: **2026.01.24**

Attendee	Initials	Role	Attendance
Fraser Montgomery	FM	Chair	Online
Janine Wilson	JW	Director	Apologies
Keith Prentice	KP	Director	Apologies
Mairi Milne	MM	Director	Online
Alan Hannah	AH	Director	Apologies
Keith Wilson	KW	Director	Online
John Slater	JS	Senior Independent Director	Online
Lorna Hyslop	LH	Independent Director	Online
Wendy Loudon	WL	Co-opted, Director	Online
Vincent Bryson	VB	Observer, CEO	Online
Eilidh McCall-Lawrie	EML	Observer, Head of Sport & Communities	Online
Suzy Wakefield	SW	Observer, Head of Operations	Online
Fiona Lilley	FL	Observer, sportscotland	Apologies
Ann Gibb	AG	Observer, Ladies Branch President	Online
Kyle Waddell	KW	Observer, Athlete Representative	Apologies
Robert Anderson	RA	Observer, RCCC Vice President	Apologies
Logan Gray	LG	Observer, P26 Convenor	Online
Scott Andrews	SA	Observer, Academy Manager	Apologies
Laura Watt	LW	Observer, Athlete Representative	Online
Chloe Buchanan	CB	Observer, Governance Support	Online

1. Welcome and Apologies - FM

FM welcomed everyone to the meeting and noted apologies had been received from Alan Hannah, Janine Wilson, Keith Prentice, Kyle Waddell, Robert Anderson, Scott Andrews, and Fiona Lilley.

2. Declarations of Interest - FM

The Board noted Laura Watt, one of curling's elite athletes, was present to represent Kyle. There were no updates to declarations of interest.

3. Approval of Previous Minutes - FM

The minutes from the meeting held on 27 October 2025 and the ad hoc meeting held on 3 November 2025 to agree the new selection criteria for the Europeans, were approved and would be uploaded to the website.

4. Matters arising - FM

There were no matters arising.

5. Project 2026 Update - LG / EML

LG reported Project 2026 was progressing well. An example of successful utilisation of funding was the regular curriculum sessions which had been established at Lockerbie Ice Rink and the Academy adjacent. The Club Fund will be reviewed. This could be for initiatives such as 'Try Curling' sessions, developing a grassroots pathway or hosting watch parties to reach new audiences. EML would look into the creation of junior 'Try Curling' sessions.

A. EML to explore the viability of creating junior 'Try Curling' sessions.

The Board noted that many clubs may welcome support with managing their social media. EML would look into obtaining digital resources for clubs or producing top tips, which could assist them with setting up and managing their social media accounts.

A. EML to consider obtaining digital resources or producing top tips to assist clubs with the management of their social media.

LH encouraged us to track the success of these measures.
This would allow the Board visibility of how well the funding was being allocated.

6. Items for Discussion and Approval

6.1 2026 World Championship Selection date

The Board acknowledged the current World Championships selection process was scheduled to take place in January 2026.
The Board had received a proposal to change the date to after the 2026 Scottish Championships. The Board reviewed inputs around logistics and specifically considered athlete feedback from Laura Watt.
Considering wider membership feedback and potential entries to the Scottish Championships, the Board agreed that World Championship selection would be split into two stages. The women's selection would take place as soon as practicable after the Scottish Championship final, with the men's selection following shortly afterwards, reflecting the significant time gap between the two World Championships.

A. VB to update British Curling with its suggestion to hold separate selection committee meetings for Men and Women as soon as is practicable after Scottish Championships 2026.

7. Items for Decision

7.1 Scottish Curling Trust Trustees - WL / JW

Recruitment was underway for a 4th trustee in light of Kay Gibb stepping down after reaching the end of her term.

7.2 International Representational Caps - MM

The Board discussed recognising athletes representing Scotland internationally with a certificate (similar to a 'cap') going forward.

A. VB to review options for recognising athletes representing Scotland internationally and bring recommendations back to the Board for consideration.

8. Staff Presentations

8.1 Academy - Scott Andrews

EML provided an Academy update on behalf of SA who was unable to attend the meeting. She reported the programme had been developed to incorporate an under 14 and split the Regional Academy into an under 17 and an under 21 squad. Coaches had commented on the high potential of athletes progressing, which was testament to how well the academy side was being run. SA was committed to optimising the academy continuously. He had been capturing data beyond attendance and shot making, which included gathering statistics on the likes of behaviour, attendance at events and performance at events. This data would assist with identifying development needs and gaps in the programme. The number of mixed doubles events had grown this season which had provided juniors with more opportunities to compete. The Board commended SA on the great job he was doing to support the athletes, coaches and training plans.

The staff team and the Board would like to explore more effective off boarding for athletes.

The Board discussed various other matters relating to the academies, including:

- VB and EML to speak to SA about ensuring the top two academy teams take part in the Scottish Women's and Men's Championships each year.
- Encouraging some athletes on the elite programme to volunteer to support the academies.

A. VB and EML to ask SA to ensure the top two academy teams take part in the Scottish Women's and Men's Championships annually.

A. SA to encourage some athletes on the elite programme to volunteer to support the academies.

9. Reports and Updates

9.1 CEO Flash Report - VB

VB reported that unfortunately the Scottish Open would not go ahead at the weekend due to only three entries having been received.

9.2 Directors Travel Expenses and pre-Christmas trips - VB

It was noted that an allocation of funds was available for the President and Ladies Branch President to attend approved trips. KP was currently travelling to the European Championships and had expressed strong desire to attend the Olympic Games as President. MM emphasised that funds should only be used for Scottish Curling business only.

FM expressed interest in attending the Paralympic Games to engage with World Curling President and Board members around future hosting opportunities.

9.3 Facilities Update – VB

Discussions continue around the future of Perth Dewars Centre. VB updated the next stages of liaison with Perth & Kinross Council (PKC) are underway after a senior management transition at PKC. VB will keep the board appraised of any developments related to the feasibility study undertaken In April 2025.

9.4 Technical Development Update - AH

EML provided an update on behalf of AH. The recent in-person meeting had been productive. Plans were on track to have a level 3 programme in place by the end of the financial year. A CPD series was being developed to support coaches. There had been interest from various members looking to complete their umpire course.

9.5 ASC Update

There were no updates to report relating to the ASC.

9.6 2025 Indoor Grand Match

A total of 1,528 curlers participated in the 2025 Indoor Grand Match. The Board noted the tremendous success of the competition, agreeing it had been delivered to a very high standard, and expressed thanks to Suzy Wakefield for her efforts in organising the event. Notable was the high level of staff presence at multiple ice rinks and the sizable social media output that it helped generate. The Board discussed future scheduling options and approved that the next Indoor Grand Match be held in four years' time, to coincide with the 50th anniversary of the last Outdoor Grand Match, and thereafter every four years to align with the Winter Olympic cycle.

10. Governance

10.1 Finance Report - JW

In JW's absence, JS provided the finance update. He reported that the auditors had completed their work on the World Wheelchair accounts, with a surplus identified. The allocation of this surplus will be discussed with World Curling. Overall, the Q2 accounts were reported to be in a steady position.

10.2 Safeguarding Update - EML

EML reported a leaflet had been created to promote fair play at events. Laura Watt recommended 'Social Protect' app for athlete safety and integrity.

A. EML to follow up on the Social Protect app.

10.3 Anti-Doping Update - AH

FM highlighted the importance of full compliance with all anti-doping requirements. EML noted that additional resources would be available at competitions in the second half of the season, commencing with the Scottish Championships.

10.4 Nominations Update - FM

It was noted that a number of elections would take place this year, including member-elected and Independent Directors and the Chair position. JW and KP had reached the end of their 2 terms as directors therefore are ineligible to stand for re-election as directors.

10.5 Risk Update - VB

VB had compiled a list of key risks which would be reviewed by the audit committee. This will be circulated separately and Board input welcomed.

11. AOB

EML reported the revised EDI policy would be added to the website. There was a need to review the Articles of Association to ensure EDI references align with the policy.

A. EML to arrange for the Articles of Association to be reviewed in light of the revised EDI policy having been approved.

The Board voiced its thanks to the staff team and volunteers for the incredible work they had undertaken throughout the year, which had resulted in driving the sport to a new level.
There being no further business, FM closed the meeting.

A. Action Summary

A. EML to explore the viability of creating junior 'Try Curling' sessions.
A. EML to consider obtaining digital resources or producing top tips to assist clubs with the management of their social media.
A. VB to update British Curling with its suggestion to hold separate selection committee meetings for Men and Women as soon as is practicable after Scottish Championships 2026.

A. VB to review options for recognising athletes representing Scotland internationally and bring recommendations back to the Board for consideration.
A. VB and EML to ask SA to ensure the top two academy teams take part in the Scottish Women's and Men's Championships annually.
A. SA to encourage some athletes on the elite programme to volunteer to support the academies.
A. EML to follow up on the Social Protect app.
A. EML to arrange for the Articles of Association to be reviewed in light of the revised EDI policy having been approved.

D. Decision Summary

D. 2026 World Championships selection timings changed.