



## **Role Description**

**Chair of the RCCC / Scottish Curling Board**

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Scottish Curling is looking to recruit a strategic and dynamic leader as Chair of the Board of Directors. Scottish Curling governs the sport of curling in Scotland which has a strong history of success on the world stage with multiple World and Olympic medals.

### **About Scottish Curling**

The Royal Caledonian Curling Club (RCCC) was formed in 1838, and has a rich heritage and strong traditions, and is recognised across the world as the ‘mother club’ of curling. RCCC adopted the trading name of Scottish Curling in January 2018.

Scottish Curling is a membership organisation supporting some 8,000 members in 500 clubs across Scotland. The staff team consists of 12 people working in a hybrid manner from home and an office in Edinburgh.

As the governing body of the sport Scottish Curling:

- Represents the interests of the members and clubs.
- Advocates on behalf of the sport in Scotland.
- Support growth and development of the sport from grassroots level.
- Work with partners, British Curling / Sport Org, in the delivery of the Olympic and Paralympic performance targets.
- Organise national competitions.
- Ensure Safeguarding, Development and Equality, Diversity and Inclusion are at the heart of everything the organisation undertakes.

The broad mission is to develop a robust infrastructure of clubs and facilities that will support the growth of the game of curling in Scotland, increase participation at all levels and provide a pathway to support sustained medal success at international level.

### **Chair Role**

- Providing leadership to the Board and ensuring its effectiveness.
- Drive and support the work of individual directors ensuring the participation and involvement of all.
- Setting the tone for good governance, strategic focus, and collective responsibility.
- Supporting and constructively challenging the Chief Executive Officer.
- Acting as an ambassador for Scottish Curling with key internal and external stakeholders.
- Representing the interests of Scottish Curling through nurtured and managed relationships with connected organisations (such as World Curling, British Curling, Sport Org, Scottish Curling Trust, UK Sport, Sport Scotland and any other Organisation that may be relevant)
- Establish the agenda and Chair the meetings of the Board of directors

- Ensuring the Board fulfils its responsibilities to the membership.
- Upholding and promoting adherence to all policies agreed by the Board (including but not limited to the Equality, Diversity and Inclusion Policy, the Anti Corruption and Bribery Policy and the Whistleblowing Policy)
- Attend sub-committee meetings of the Board as appropriate

## **Selection Criteria**

### **Personal Qualities:**

- Promote and uphold high standards of integrity and ethical standards – In line with the Nolan Standards of Ethics.
- Support other directors in their roles on the board while monitoring their own conduct
- Contribute to discussion, be inquisitive and willing to challenge others.
- Have the ability to be an advocate for Scottish Curling and to promote the organisation to internal and external stakeholders
- It should be noted that there is no requirement for the Chair of the Board to be an active Curler, nor an active member of Scottish Curling / RCCC.

### **Leadership and management skills:**

- Significant experience of chairing boards or senior committees.
- Strong leadership and facilitation skills.
- A deep understanding of governance and Board effectiveness.
- Experience of strategic leadership at a senior level.
- Corporate networking and relationship building
- Ability to provide direction, leadership and strategic vision
- Good interpersonal and diplomatic skills
- Ability to develop consensus, negotiate and influence peers
- Excellent communication skills

Whilst this role is unpaid, reasonable agreed expenses incurred on official business will be reimbursed.

This role is for a term of three years and would commence on 27<sup>th</sup> June 2026 at the conclusion of the RCCC / Scottish Curling AGM.

It is expected the time commitment to be in the region of four days a month which would include Board meetings and the AGM with that time being split between day and evenings and working around your other commitments. Board meetings are normally every month, often via an online meeting tool (such as Teams or Zoom) in the evening to suit Director's work commitments.

The organisation is committed to equality, diversity, and inclusion and encourages applicants from representatives of all people in our community, including those with no specific sporting background.