Extraordinary Scottish Curling / RCCC Board Meeting Minutes

7th May 2026 - online via Teams
Adopted on: **Pending**
Last reviewed on: **2026/05/08**

Minutes

Attendee	Initials	Role	Attendance
Janine Wilson	JW	Director	Online
Keith Prentice	KP	Director	Online
Mairi Milne	MM	Director	Online
Alan Hannah	AH	Co-opted Director	Online
Keith Wilson	KW	Director	Online
John Slater	JS	Senior Independent Director	Online
Lorna Hyslop	LH	Independent Director	Online
Wendy Loudon	WL	Director	Online
Suzy Wakefield	SW	Observer, Head of Operations	Online
Vincent Bryson	VB	Observer, CEO	Online

1. Welcome and Apologies

JS clarified that the Chair, Fraser Montgomery was not invited to the first part of the meeting as the subject related to the appointment of the Chair. Fraser also sent his apologies for the second half of the meeting, but was comfortable with KW and VB leading on this section.

JS also clarified that SW was invited to the full meeting as she was part of the Chair recruitment process and that VB would join the second half of the meeting.

2. Declarations of Interest

JS asked for any new declarations of interest.

KW and VB have installed themselves as founding Directors of GB Curling Limited at Companies House – with further discussion to be held later in the meeting on this point. Confirmed that this does not constitute a conflict of interest.

3. **Items for Discussion and Approval**

   a. **Appointment of Chair of the RCCC / Scottish Curling Board**

   JS introduced the paper that had previously been submitted by the Nominations Committee – recommending that Fraser Montgomery be appointed to the role of Chair of the RCCC / Scottish Curling Board for a second three-year term effective from the date of the next AGM. JS explained that following an open recruitment process, advertised on social media platforms and via email newsletter communications, only one application had been received – that being from the incumbent Chair of the Board.

   JS explained that whilst there was no need to carry out a selection or interview process, interview questions were still sent to Fraser to complete, and nominations committee were able to have a discussion with Fraser about his application. During that discussion Fraser did raise some issues around the time commitments and workload involved in the current role.

   The Board noted concern that only one candidate had applied and recognised the need to strengthen succession planning and future recruitment processes. Board members discussed the importance of avoiding reliance on a single individual and ensuring there is a wider pipeline of future Board and Chair candidates.

   Board members acknowledged Fraser's significant contribution during his current term and recognised his strong commitment to Scottish Curling, stakeholder management and governance matters.

   Some Board members noted that Board meetings had occasionally felt rushed and discussed the importance of reviewing workload distribution across the Board. It was suggested that responsibilities currently carried by the Chair could be shared more broadly in future, including consideration of deputy or support roles.

   There was also discussion around potentially extending future Chair and Director terms from three years to four years to better align with the Olympic cycle. It was agreed this would require changes to the Articles of Association and should be considered separately through governance review work.

   The Board confirmed that, under the current Articles of Association, the appointment decision must proceed on the basis of the existing three-year term.

   Following discussion, the Board voted unanimously (8 Votes For and 0 Against) to appoint Fraser Montgomery as Chair.

Decisions

- Fraser Montgomery was appointed Chair of Scottish Curling for a further three-year term.

Actions

- The Board agreed that the risk of limited future Chair or Director applicants should be added to the organisational risk register. **(VB)**

- Ongoing Structures / Governance review to consider **(Led by JW)**:
  - Extending Chair and Director terms to align with Olympic cycles;
  - Succession planning arrangements;
  - Deputy / Support structures for the Chair role

b. Proposal In Respect of GB Curling Set Up

KW introduced the circumstances that have resulted in the need to set up a new organisation to represent the consolidated British Curling interests with the BOA (including, but not limited to, Scottish Curling, English Curling and Welsh Curling). This has resulted in the setting up of GB Curling Limited with Companies House.

The discussion covered the relationship between Scottish Curling, Sport Org, the British Olympic Association (BOA), UK Sport and the wider home nation governing bodies. Members noted that the BOA requires recognition on a sport-specific basis and that Sport Org's wider multi-sport structure creates governance complications for Olympic recognition.

It was explained that GB Curling Ltd would replicate the previous representative structure that existed under British Curling.

LH suggested that a visual of the hierarchy and interactions between the various organisation would be useful to help people understand the structure being proposed.

Board members discussed the proposed Articles of Association, governance structure, membership arrangements and directorships. It was acknowledged that further detail work was still required, including:

- Director balance (giving consideration to diversity and gender balance);
- Independent Director representation;
- Final governance wording (Incl. Articles of Association);
- Relationship agreements and memoranda of understanding.

The Board noted that the proposal being considered within this meeting was principally about agreeing the direction of travel and allowing further work to continue, rather than approving final legal documentation and Director nominations at this meeting.

Board members discussed the need to maintain uninterrupted funding pathways and athlete support structures. It was noted that GB Curling Ltd currently carried minimal operating costs and was primarily intended as a governance and recognition vehicle at this stage.

There was extensive discussion regarding the Scottish Wheelchair Curling Association (SWCA), including concerns that the organisation had turned down the opportunity to be part of GB Curling Ltd. Board members acknowledged this is not an ideal situation and that it remained an unresolved issue that should continue to be explored.

The Board voted unanimously (8 Votes For and 0 Against) to provide broad support for the principle of progressing with GB Curling Ltd.

Decisions

- The Board agreed in principle to progress with GB Curling Ltd.

Actions

- Continue development of GB Curling Ltd governance structure and Articles of Association. **(KW / VB)**
- Bring final (or further developed) documentation and recommendations back to the Board meeting on 26 May for approval. **(KW / VB)**
- Continue discussions regarding wheelchair curling representation and relationships with SWCA. **(VB / Fraser Montgomery)**
- Prepare a simple visual structure/relationship diagram showing how Scottish Curling, Sport Org, GB Curling Ltd and associated organisations connect. **(KW / VB)**
- Consider communications planning for Scottish Curling / RCCC members regarding the creation and purpose of GB Curling Ltd. **(VB)**
- Undertake a brief risk assessment relating to the new structure and governance arrangements. **(KW / VB)**

4. **AOB**
   Nothing to Note

Future Meeting Dates

Tuesday 26 May 2026

Wednesday 3 June 2026

RCCC AGM: Saturday 27 June 2026, Border Ice Rink